

臺灣水泥股份有限公司職業安全衛生政策
TCC 承諾

Total Climate Commitment、Total Care Commitment

為台泥核心

致力平衡人類與大自然間的複雜關係，結合聯合國 SDGs 永續指標，創造產業循環與環境共生的未來

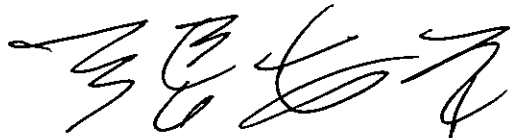
我們的目標

以 2016 年至 2018 年之平均數為基準，致力於達成三年內包含承攬商之誤工率及事故率皆減少 35%，以及 0 死亡事故數之目標，建構最佳健康職場

我們的方針

- 恪遵法規:遵守甚至超越國內外安全衛生法規標準，並每年檢視法規合宜性
- 持續改善:關注全球安全衛生議題，透過 ISO 管理系統評估風險與機會，訂定安全衛生相關方案與計畫，並邀請公司內工作人員或勞工代表參與及提供意見，建構優良工作環境
- 教育訓練:提供職場安全衛生相關教育訓練及資源，深化全體員工對安全衛生的認知及責任
- 承攬管理:積極與客戶、供應商、外包商交流合作，促進雙方安全伙伴合作關係，以增進彼此安全衛生績效
- 全員參與:鼓勵公司內工作人員或勞工代表積極參與職業安全衛生所有活動，對外分享安全衛生知識與經驗，攜手建構安全衛生職場
- 安衛績效:持續改善作業環境，降低職災發生率，提高安衛績效，定期檢討目標值，確保永續經營

董事長:



111年 7 月 28 日

Taiwan Cement Corporation
Occupational Safety and Health Policy
TCC Commitment

Total Climate Commitment, Total Care Commitment
form the core of Taiwan Cement Corporation

Endeavoring to balance the complex relationship between human beings and nature, by integrating the SDGs of the UN, we seek to create a future where a circular industry and the environment co-exist in harmony.

Our Goals

By benchmarking the average between 2016 to 2018, we strive to achieve the goal where the LTIR and TRIR (contractors included) are reduced by 35% with zero fatal incidents, thereby realizing the best healthy workplace.

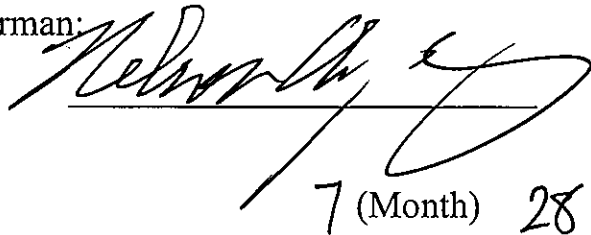
Our Guidelines

- **Rigorous Compliance:** Comply with or exceed domestic and international occupational safety and health regulatory standards, and review regulatory compliance annually.
- **Continuous improvement:** Focus on global safety and health issues, assess risks and opportunities through the ISO management system, formulate occupational safety and health-related solutions and programs, and invite company staff or labor representatives to participate and provide advice to build an excellent working environment.
- **Training:** Provide training and resources related to the occupational safety and health, deepen the employees' awareness and responsibilities regarding health and safety.
- **Outsourcing management:** Actively communicate and collaborate with customers, suppliers and contractors, to enhance the bilateral collaborative partnership, for improving the occupational safety and health performance of both parties.
- **Full engagement:** Encouraging all employees or labor representatives to participate in

occupational safety and health activities at all stages, and share the knowledge and experience of occupational safety and healthy externally, jointly realizing a healthy and safe workplace.

- Occupational safety and health performance: Continuously improve the working environment, reduce the incidence of occupational accidents, improve safety and health performance, and regularly review the target values to ensure sustainable management.

Chairman:

A handwritten signature in black ink, appearing to read "Nelson A. Rockefeller", written over a horizontal line. The signature is fluid and cursive.

7 (Month) 28 (Day), 2022